

ADN / PROFILE ESSENCE / WHY ME

"I am a specialist in strategy, operational business management and development of transactional digital activities". 18 years Performance driver within disruptive industry.

Introduction

Development of strategic road maps, definition and operational implementation of KPI's, international expansion, full responsibility for P&L.

From pure players to leading international Premium brands (FR and EU): massive use of mass media as digital peer to peer (BtoBtoC) channels, sale of services and products (as white label solutions).

Advising in the past 4 years a fast growing digital agency (ZOL.fr: app, front and back end development).

<u>4 keywords</u>: creation and monetization of traffic / acquisition and retention of paying customers (millions paid transactions through online services).

What I'm looking for

A regional or business unit management – key position, within markets with strong potential <u>facing</u> deep transformations and challenging hard competition in international environment.

Major Professional Experiences that I'm proud of / 14 years abroad (Belgium/UK/Malta/Lebanon/Africa)

2023 - 2013

Those last 22 months, CEO of Moobifun (+ 50 people), French tech solutions provider, mainly around full cloud & omnichannel gaming platform (Mobile/Web/USSD) and our proprietary games portfolio (lottery/casino/scratch cards etc...). We provide as well payment integrations (Aggregator status), covering 14 African countries and 2 in Middle East with our microlending platform.

Full reorganization, back on balance after 4 years losses, won new markets (National Lottery of Nigeria).

Thanks to those achievements, now cumulating a second hat, as CEO of MojaTech Services, to lead the main internal group project, in Nigeria (Exclusive products on national license).

Overhauled all of the MATCHEM ("French" Racing Post) & JOA group's (3rd French Casino Group: 33 Casinos) digital activities (€45M and €240M turnover, with an increasing share of the digital channel: +23% & + 10%), notably through the creation and leadership of a Joint Venture at JOA.

- launch of platforms (desktop & mobile) at par with the market and increase the average basket of transactions (Paywalls + 20%)
- implemented CRM / retargeting policies <u>and aggressive leads nurturing</u> by strata of profiles in a context of high turnover
- divided the structural deficit of online activities by two (cost killings, re negotiation, optimization)
- official representative to state authorities (ARJEL) & TRACFIN.

Raised my region (South East Europe) at first position on the regulated markets of the 1st group of online gaming in the world (The Stars Group).

- took over 5% of MS from the French leader and launched simultaneously in three countries with strong ties one of the group's transactional website (BetStars)
- 30 M€ annual budget management.

RETAIL: I led the digital transformation of an entity of 400 national points of sale in Belgium (Ladbrokes: 120 people / € 120M turnover (subsidiary of a listed group of 13K people and £ 1.2B turnover)) for inertia for 30 years with success:

- brand dusting, renovation of the physical network,



- launch of the transactional operator app and website: + 7% growth and 15% of market shares.

2013 - 2005:

I mainly contributed to the regulation of a complex compliance environment:

a fast growing market, over 1 billion euros / year at that time (5 billion in 2019), having been the first French Managing Director (2005) for a private Gaming operator (the Belgium "MrBookmaker" bought \$120M by Unibet, not for is Belgian native position but for the results and potential of French achievements in less than 2 years).

I carried 3 brands at leadership position on their specialties with each more than 30% of Mkt Shares and co-founded a 4th sold to the American group Bally Technologies (Chiligaming Group).

Founder and Main speaker of iGamingFrance (French EGReview) I led French lobbying by organizing meetings with the French State authorities (French Gaming Commission and Economy Ministry) and private operators in what will become AFJEL (Regulated Private Operators Association)

2005 - 1998:

I took 20 points of Mkt Share to the French local advertising market (Regional Daily Press, and local radios), 40% to the free press, importing an American model on the Entertainment (CitySearch): productions of local contents and services of proximity.

I have constrained the whole ecosystem of the local media to come to my territory, the digital: more than 20 competitors in the space of two years.

I went looking for growth drivers and value creation:

- with the sale of local content (dynamic agendas) to banking portals,
- the creation of LiveCity (local news channel sold to Agence France Press, constraining i-TV (Canal+ Group) to set-up locally,
- creation of added-value services (development of local ticketing tool, premium ticket with Pathé (cinema operator), first car-pooling service, buy-in and integration of CanalFood ...).

I transmitted and transferred to my teams (from 5 to 45 people) while giving them autonomy:

- restored meaning to functions losing their enthusiasm facing digital projects and transformations.

Key skills

I outperform:

- in mission mode, Go to market and recovery of market shares.
- in Agile Innovations & Approaches.
- in transversal Management and creation of Task Forces.

I pitched and participated in fundraising (GL Events, Auriga Partners, Dassault Development, Carrefour, Iliad); **co-founded 3 start-ups**: I am an intrapreneur, branding aficionado (http://www.jerome-falcon.com/cv/portfolios) and scale-up performer.

Personal touch and main key features

A marked and recognized quality trait: curiosity works here, 360 ° out of the box, **great adaptability**. High level of commitment and strong resilience.

Quote: It's highly serious, it can't be boring.

www.jerome-falcon.com